I confirm that I carefully read and understand all of the information below, and have responded honestly and accurately.

Signature: ____________________________ Date: ________________________

### Carefully read and check the appropriate box

<table>
<thead>
<tr>
<th></th>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.</td>
<td>Are you willing to follow safety procedures?</td>
<td></td>
</tr>
<tr>
<td>B.</td>
<td>Are you eligible to work in the United States?</td>
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<tr>
<td>C.</td>
<td>Are you at least 18 years of age?</td>
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<tr>
<td>D.</td>
<td>Do you have a high school diploma or equivalent?</td>
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<tr>
<td>E.</td>
<td>Are you able and willing to work in a drug-free and tobacco-free [smoke and smokeless] environment?</td>
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<tr>
<td>F.</td>
<td>As part of the selection process, candidates need to complete an unpaid 2 hour assessment. Are you willing and able to complete the unpaid 2 hour assessment as part of the selection process?</td>
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<tr>
<td>G.</td>
<td>Are you willing to submit to a drug screening and physical function assessment as required for securing this position? [Note: Random drug screening is performed after employment]</td>
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<tr>
<td>H.</td>
<td>Are you willing to agree to have background and reference checks conducted as required for securing this position?</td>
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<tr>
<td>I.</td>
<td>Are you willing and able to work 8- to 12-hour work days (average of 10 hrs.), which may include weekends, nights, and holidays?</td>
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<tr>
<td>J.</td>
<td>Are you willing and able to work overtime whenever the company requires [with little or no notice]?</td>
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<tr>
<td>K.</td>
<td>Are you able and willing to work in and around conditions, which may include and are not limited to: exposure to chemicals, heat and high humidity [temperatures greater than 100 degrees F], outside temperatures, moving equipment, and loud noise [90 decibels along with hearing protection]?</td>
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<td>L.</td>
<td>Are you able and willing to work in a position that requires standing up to 10 hours during a shift and walking distances that may exceed a mile and be able to work in areas exceeding</td>
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<tr>
<td>M.</td>
<td>Are you able and willing to climb stairs or ladders repeatedly during a shift?</td>
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<tr>
<td>N.</td>
<td>Are you able and willing to perform repetitive and physically demanding tasks for extended periods (lifting 45 pounds routinely, walking, climbing, pushing, twisting, and stooping) throughout the shift while maintaining a steady, high energy pace?</td>
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<tr>
<td>O.</td>
<td>Are you able to hear and distinguish alarms?</td>
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<tr>
<td>P.</td>
<td>Are you able to hear and follow verbal work instructions [in English]?</td>
<td></td>
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<tr>
<td>Q.</td>
<td>Are you able to read and follow information written in English [e.g. Standard Operating Procedures, technical manuals, operator handbooks, company polices, etc.]?</td>
<td></td>
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<tr>
<td>R.</td>
<td>Are you able and willing to work with fingers to manipulate small parts with precision and hands to manipulate medium sized objects, materials or tools?</td>
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<tr>
<td>S.</td>
<td>Are you able and willing to wear required personal protective equipment, which may include and is not limited to: safety glasses, goggles, hearing protection, steel-toed boots, gloves, and other protective equipment/clothing as required for specific jobs?</td>
<td></td>
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</tbody>
</table>

In advance of contacting your previous employers regarding your job performance and attendance:

<table>
<thead>
<tr>
<th></th>
<th>0</th>
<th>1</th>
<th>2 - 3</th>
<th>4</th>
<th>5+</th>
</tr>
</thead>
<tbody>
<tr>
<td>a)</td>
<td>How many days of scheduled work did you miss during the last 6 months of employment?</td>
<td></td>
<td></td>
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<tr>
<td>b)</td>
<td>How many days were you late to work during the last 6 months of employment?</td>
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<td>c)</td>
<td>How many “warnings” did you receive during the last 6 months of employment?</td>
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</tbody>
</table>

How many hours of overtime are you able and willing to work each week? None 5 hrs 10 hrs 15 hrs 20+ hrs

The following actions are requirements associated with job performance. Check the appropriate box confirming

**YES you are willing and able, or NO you are not willing or able** to perform each action listed.

<table>
<thead>
<tr>
<th></th>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Maintain strict adherence to safety rules and regulations and quality standards.</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Work in an environment where paying attention to the smallest details of a task are important.</td>
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<tr>
<td>3.</td>
<td>Work in an environment where attendance and reporting to work on time are a requirement of employment.</td>
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<tr>
<td></td>
<td>YES</td>
<td>NO</td>
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<tr>
<td>4. Collect, organize and summarize information; check, compare, and copy numbers, etc.</td>
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<tr>
<td>5. Perform basic industrial math to add, subtract, multiply, or divide.</td>
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<tr>
<td>6. Learn on-the-job and cross train others on the job.</td>
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<tr>
<td>7. Frequently use problem-solving techniques on the job.</td>
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<tr>
<td>8. Work in an environment where priorities frequently change.</td>
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<tr>
<td>9. Adapt to effectively meet demanding production, repair and/or maintenance schedules.</td>
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<tr>
<td>10. Work with limited supervision.</td>
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<tr>
<td>11. Safely work with powered and non-powered tools and equipment.</td>
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<tr>
<td>12. Use various measuring/measurement instruments.</td>
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<tr>
<td>13. Distinguish different types and quality of materials and metals.</td>
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<tr>
<td>14. Perform other duties and tasks as assigned to the position.</td>
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<tr>
<td>15. Conduct housekeeping to maintain cleanliness of the overall plant, as well as work area.</td>
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<tr>
<td>16. Work productively with individuals of a diverse background and culture to support a high performance team environment.</td>
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<tr>
<td>17. Comply with and support a harassment free work environment.</td>
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<tr>
<td>18. Work in an environment that requires removal of all body jewelry for safety purposes while performing certain job duties.</td>
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<tr>
<td>19. Comply with all plant rules and all company HR policies and practices.</td>
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<tr>
<td>20. Comply with all governmental mandated rules and regulations (for example, OSHA).</td>
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<tr>
<td>21. Sign a non-disclosure and confidentiality agreement about the company, its products, processes, its customers and clients and work performed.</td>
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</tr>
</tbody>
</table>

**Manufacturing, Assembly and Production Environments** [Indicate industry: ________________________]

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

- Manufacturing
- Assembly
- Production

**Manufacturing in Marine Industry**

- Off shore
- Large Boat
- Small Boat
- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Reading Manual Drawing and Blueprints**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Performing Measurements to the 1/16 of an inch**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Welding Process**

- Tig
- Mig
- Steel
- Aluminum
- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Reading Welding Symbols**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Trimming and Fitting Plate and Extrusion**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Preparing Surfaces for Welding [e.g., gouging, grinding, etc.]**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Inspecting Welds**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Fabrication [e.g., assembling small parts, metal working, etc.]**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Using Small Hand Tools (powered and non-powered)**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Wiring Marine Electrical Systems**

- DC
- AC
- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Reading Electrical Diagrams**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Reading Electrical Diagrams**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Marine Electronics [e.g., installation, programming, etc.]**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Installation of Marine Engines and Associated Systems**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs

**Installation of Marine Plumbing and Fuel Systems**

- [ ] 1 yr. or less
- [ ] 1-3 yrs
- [ ] 3-5 yrs
- [ ] 5-10 yrs
- [ ] 10+ yrs
If you have a resume to attach to the questionnaire, please skip employer information and proceed to question 1.

<table>
<thead>
<tr>
<th>Most Recent/Current Employer:</th>
<th>Last Position Held:</th>
<th>Employment Dates:</th>
<th>Reason for Leaving</th>
</tr>
</thead>
<tbody>
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</table>

<table>
<thead>
<tr>
<th>Second Previous Employer:</th>
<th>Last Position Held:</th>
<th>Employment Dates:</th>
<th>Reason for Leaving</th>
</tr>
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<tbody>
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</table>

<table>
<thead>
<tr>
<th>Third Previous Employer:</th>
<th>Last Position Held:</th>
<th>Employment Dates:</th>
<th>Reason for Leaving</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

1. From your overall experience, what job duties have you liked the most? Why?

2. What job duties have you liked the least? Why?

3. What technical education, training or experience do you have that could have a positive impact on performance at Metal Shark?

4. In advance of conducting reference and background checks, how will your past employers describe your punctuality and overall job performance?

CONTINUE TO NEXT PAGE.
5. Please explain fully all gaps in your employment history in excess of one month.

_______________________________________________________________________________________________

_______________________________________________________________________________________________

_______________________________________________________________________________________________

_______________________________________________________________________________________________

6. Have you ever been terminated or asked to resign from any job?  □ NO  □ YES  If YES, how many times? ______

7. Has your employment ever been terminated by mutual agreement?  □ NO  □ YES  If YES, how many times? ______

If you answered YES to either 6) or 7) above, please explain the circumstances of each occasion below.

8. In advance of conducting a reference check, how many on-the-job safety violations have you had in the last 2 years you worked?  □ None  □ 1  □ 2  □ 3 or more [If any, explain the circumstances of the safety violation(s)].

INSTRUCTION FOR ANSWERING THE NEXT TWO QUESTIONS:

Do not include convictions that were sealed, eradicated, erased, annulled by a court, or expunged, or convictions that resulted in referral to a diversion program.

9. Have you ever plead guilty or no contest to, or been convicted of any felony/criminal offense other than the applicable exceptions listed above?  □ NO  □ YES

10. Have you ever been arrested for any matters for which you currently are out on bail or on your own recognizance pending trial?  □ NO  □ YES

CRIMINAL OFFENSES ONLY: If you answered YES, to either of the above two questions, please provide the date(s) and explain in accordance with the above instructions so that individual circumstances can be considered.

_______________________________________________________________________________________________

_______________________________________________________________________________________________

_______________________________________________________________________________________________

_______________________________________________________________________________________________

NOTE: Criminal convictions or arrests will not automatically disqualify an applicant from a particular job. The company will consider the nature of the crime, its seriousness, the substantial relation to the position’s functions and qualifications, the number of occurrences, the applicant’s age at the time of the crime, the time elapsed since the crime, the applicant’s entire work and educational history, employment references and recommendations, and the business necessity of any exclusion when and as required by law.