



METAL SHARK
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Job Title: Repair Foreman

Reports to: Repair Superintendent

Location: Alabama

Status: Salary Exempt

Hours: Full Time

Education or Required Experience:

- Experience in ship/boat building repair industry, fitting and welding aluminum, carbon steel, Stainless Steel
- Experience with FCAW, SMAW, GTAW, Air Carbon Arc Gouging
- Proficiency in welding, shipfitting, mechanic and outfitting processes
- Must be able to read blue prints and weld schedules
- Must be able to tack, distribute heat evenly with a clean bead

Required Skills:

- Understand customer expectations and contract specifications for performance of assigned work
- Excellent math skills with ability to read a tape measure accurately
- Ability to identify work required and estimate requirements for manpower materials and time.
- Must understand proper processes to complete vessel repairs; including steel fitting, welding, machinist, outfitting and electrical work
- Ability to operate safety equipment and use safe work habits, coaching and instilling these in workers
- Must be able to operate power tools (grinders, saws, and drills) and assigned welding process equipment
- Excellent communication skills with workers, supervisors and customers
- Monitors schedules and meets or exceeds expectations insures employees give "8 for 8"
- Demonstrates leadership skills, quality driven initiatives
- Responsible for day to day oversight of workers on projects, inspects work for quality and performance
- Tracks employee time and insures it is accurately reported,
- Ensures directives given by Superintendents/Managers are fulfilled
- Evaluates performance of team members
- Serves as backup for their Repair Superintendent in their absence

Physical Requirements: Must be able to lift up to 50lbs. Must be able to stand, bend, stoop, squat or kneel regularly as well as climb stairs and ladders to complete tasks.

Benefits: Medical Insurance, Life Insurance, 401K, Paid Time Off, Paid Holidays

(Signature)

(Date)