



## JOB OPENING

**Position Title:** Training Specialist (Domestic/International)

**Status:** Entry Level, Full-time, Exempt

### **Summary:**

Metal Shark Boats is seeking a qualified candidate for a Training Specialist position within the training department. In addition to underway vessel training, this position requires an individual with a background in marine propulsion and onboard electrical/electronic systems. Candidates must be computer savvy, capable of effective public speaking and able to learn how to operate new vessel systems quickly. The Training Department develops publications on all vessels to document operation and maintenance procedures along with all training materials. Strong writing skills are a must. Candidate will be trained by senior instructors on training department standard operating procedures and job duties. The Training Department is responsible for developing, delivering and updating training materials/courses to domestic customers, as well as customers in Latin America, Asia, Africa and the Middle East. Instructors travel extensively and the duties abroad can be very physical in nature in sometimes remote and undeveloped countries.

### **Position Responsibilities**

- Deliver basic and advanced vessel operations and maintenance courses domestically and internationally.
- Instruct customers in both classroom and practical underway environments.
- Draft/revise Boat Information Books/Boat Technical Manuals for all platforms.
- Assist with the development of training courses to include lesson plans, student guides, outlines, presentations and student materials.
- Perform other duties at the factory that directly relate to boat shipment preparations, quality assurance sea trials, domestic training and technical support as assigned.
- Attend technical training courses to familiarize with new electronic and propulsion systems.

### **Ideal Candidate Qualifications**

- Prior military preferred, but not required.
- Possess a minimum of 2 years documented boat operating and maintenance experience
- Be proficient in the maintenance and repair of marine engines on small and large vessels due to previous roles such as:
  - Military Marine Engineer / Mechanic
  - Commercial Vessel Engineer/ Mechanic
  - Graduate of Marine Technical School: Degree in Marine Diesels/Outboard Repair & Maintenance



*Documented proficiency in the following areas:*

- Marine Mechanical / Electrical repair experience with diesels, outboards or other marine systems.
- Experience training/mentoring others in marine mechanical and electronics systems.

#### **Other Requirements**

- Willing and available to travel up to 180 days per year.
- Willing to relocate to the Greater Lafayette, Louisiana area (position is located in Jeanerette, Louisiana).
- Proficiency in multiple languages is a plus i.e Spanish, Arabic, French.
- Instructional systems/course design background preferred, but not required.
- Technical writing ability preferred, but not required.
- Must possess a U.S. Coast Guard-issued Captain's License (100-Ton Near Coastal).
- Must possess valid passport and current immunizations.
- Must be proficient in Microsoft Office programs (PowerPoint, Excel, Word, Project etc.).
- Must be physically able to perform strenuous underway training operations in light to moderate sea conditions for up to 8 hours, carry heavy objects and tolerate extreme hot and cold climates while performing job duties.

#### **Compensation**

Salary is competitive with industry standards for entry level instructor position.

**Please note due to a government contract, this position requires U.S. Citizenship status.**

#### **Benefits**

- Medical
- Dental
- Vision insurance
- 401K program. Matching contributions up to 4% of gross salary.
- PTO
- Company phone and laptop for position duties while abroad
- Corporate card for business travel costs