



METAL SHARK
METALSHARKBOATS.COM

Job Title: Welding Foreman

Reports to: Superintendent

Location: Alabama

Status: Exempt

Hours: Full Time, hours vary depending on project and company needs
Potential for overtime on weekdays & weekends

Education or Required Experience:

- 5 or more years experience in ship/boat building industry welding aluminum, carbon steel, Stainless Steel
- Experience with FCAW, SMAW, SAW, GTAW, Air Carbon Arc Gouging with manual and semi- automatic equipment
- Exceptional proficiency in welding, welding supervision and economics of welding processes
- Must be able to read blue prints and weld schedules
- Must be able to tack, distribute heat evenly with a clean bead
- Must be able to pass the MSB pre-employment mock weld test

Required Skills:

- Excellent math skills with ability to read a tape measure accurately
- Ability to fix a defected weld
- Must be able to weld in any position (uphill, downhill, horizontal, pipe or flat) with the processes above.
- Ability to operate safety equipment and use safe work habits, coaching and instilling these in workers
- Demonstrates strong work ethic
- Must be able to operate power tools (grinders, saws, and drills) and assigned welding process equipment
- Excellent communication skills
- Demonstrates strong leadership skills, budget and quality driven
- Responsible for day to day management of welders on projects
- Handles preliminary evaluations of team members
- Sets performance goals, orchestrates disciplinary action and coordinates with Superintendent
- Supports Superintendent in meeting project and team objectives, coordinates with other craft disciplines
- Serves as backup for Superintendent

Physical Requirements: Must be able to lift up to 50lbs. Must be able to stand, bend, stoop, squat or kneel regularly as well as climb stairs and ladders to complete tasks.

Benefits: Medical Insurance, Life Insurance, 401K, Paid Time Off, Paid Holidays